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| ALIA- THE ROYAL JORDANIAN AIRLINES PLC. | | |
| Establish In | : | 2001 |
| Address | : | 125 Amman - Shmesani |
| Telephone | : | 5202000 |
| P.O.Box | : | 302 Amman |
| E-Mail | : | rja@rj.com |
| Fax | : | 5608210 |
| No. of Branches | : | Local: — Abroad: — |
| Auditors | : | Ernst & Young |
| Legal Counselor | : | Ahmed Abu-Arqoub |
| <u>Main Objectives of the Co.:</u> Opreating secheduled, unscheduled and chartered flights for passengers mail and cargo inside Jordan and abroad in addition to providing handling services for aircraft | | |

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| Board of Directors |
| Government of the Hashemite Kingdom of Jordan / Chairman Government of the Hashemite Kingdom of Jordan / Vice Government of the Hashemite Kingdom of Jordan Mint Trading Middle East Lmtd. Mint Trading Middle East Lmtd. Social Security Corp. Amro Bilbeisi Mohammad Sharif Zoubi Samer Mouasher |
| General Manager Samer Al-Majali |
| Termination Date of the Board: 09-05-2010 |

| No. | Name of shareholders owning 5% or more of the company shares | Ownership Ratio % |
|-----|--|-------------------|
| 1 | Jordanian Governemnt | 29.00 |
| 2 | Mint Trading Middle East Limited | 19.00 |
| 3 | Social Security Corporation | 10.00 |
| 4 | Alia Employees Saving Fund | 7.77 |
| 5 | City Group Global Markets Limited | 7.00 |
| 6 | Shuaa Capital Inc. | 6.16 |
| 7 | Gulf for Public Investments Co. | 5.07 |
| | | |

| No. of Employees | | | |
|------------------|------|--------|-------|
| | Male | Female | Total |
| Jordanians | 3058 | 689 | 3747 |
| Non-Jordanians | 191 | 414 | 605 |

| | No. of Shareholders | | | | Ownership(Share) | | | | Ownership ratio % | | | |
|-----------------|---------------------|-------|------------|--------|------------------|-----------|------------|------------|-------------------|-------|------------|---------|
| | Jordanians | Arabs | Foreigners | Total | Jordanians | Arabs | Foreigners | Total | Jordanians | Arabs | Foreigners | Total |
| Individuals | 27,109 | 490 | 9 | 27,608 | 4,818,107 | 123,787 | 3,940 | 4,945,834 | 5.721 | 0.147 | 0.005 | 5.873 |
| Companies | 22 | 7 | 4 | 33 | 2,870,590 | 7,820,850 | 27,246,944 | 37,938,384 | 3.409 | 9.287 | 32.355 | 45.051 |
| Funds | 7 | 0 | 2 | 9 | 6,656,394 | 0 | 1,755,000 | 8,411,394 | 7.904 | 0.000 | 2.084 | 9.988 |
| Gov.Agencies | 1 | 0 | 0 | 1 | 8,437,335 | 0 | 0 | 8,437,335 | 10.019 | 0.000 | 0.000 | 10.019 |
| Government | 1 | 0 | 0 | 1 | 24,468,271 | 0 | 0 | 24,468,271 | 29.056 | 0.000 | 0.000 | 29.056 |
| Joint | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.000 | 0.000 | 0.000 | 0.000 |
| Organizations | 1 | 0 | 1 | 2 | 10,501 | 0 | 0 | 10,501 | 0.012 | 0.000 | 0.000 | 0.012 |
| Associations | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.000 | 0.000 | 0.000 | 0.000 |
| Religious sects | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.000 | 0.000 | 0.000 | 0.000 |
| Others | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.000 | 0.000 | 0.000 | 0.000 |
| Total | 27,141 | 497 | 16 | 27,654 | 47,261,198 | 7,944,637 | 29,005,884 | 84,211,719 | 56.122 | 9.434 | 34.444 | 100.000 |