

THE INDUSTRIAL COMMERCIAL & AGRICULTURAL	
Establish In	: 1961
Address	: Rusaifah - Main Street
Telephone	: (4657744) (4655446)
P.O.Box	: (6066) Amman 11118
E-Mail	:
Fax	: (4657747) (4655435)
No. of Branches	: Local: — Abroad: —

Auditors	: Allied Accountants
Legal Counselor	: Nazem Ne'meh

<u>Main Objectives of the Co.:</u> Manufacturing of chemical detergents, soap, biscuites, cosmetics, and paints. In addition to the manufacturing and printing of cardboard boxes.

Board of Directors Mohammad Abu-Hassan / Chairman Ali Al-Nsour / Vice Jordan Investment & Finance Bank Omar Badair Al-Bushra Investment Co. Osama Asfour Jordan Insurance Co. Mashour Al- Sharaia'
General Manager Mohammad Abu - Hassan
Termination Date of the Board: 25-01-2006

	No. of Shareholder				Ownership(Share)				Ownership ratio %			
	Jordanians	Arabs	Foreigners	Total	Jordanians	Arabs	Foreigners	Total	Jordanians	Arabs	Foreigners	Total
Individuals	7,973	523	37	8,533	5,893,500	502,750	20,849	6,417,099	65.483	5.586	0.232	71.301
Companies	35	2	0	37	1,421,071	147,384	0	1,568,455	15.790	1.638	0.000	17.427
Gov.Agencies	1	0	0	1	6,980	0	0	6,980	0.078	0.000	0.000	0.078
Government	0	0	0	0	0	0	0	0	0.000	0.000	0.000	0.000
Others	10	0	0	10	1,007,466	0	0	1,007,466	11.194	0.000	0.000	11.194
Total	8,019	525	37	8,581	8,329,017	650,134	20,849	9,000,000	92.545	7.224	0.232	100.000

No.	Name of shareholders owning 5% or more of the company shares	Ownership Ratio %
2	Jordan Islamic Bank	9.32

No. of Employees			
	Male	Female	Total
Jordanians	400	48	448
Non-Jordanians	0	0	0