



بسم الله الرحمن الرحيم

الرقم: 2143/2/1
التاريخ: 2011/9/13

السادة البنك المركزي الأردني المحترمين،
السادة دائرة مراقبة الشركات المحترمين،
السادة هيئة الأوراق المالية المحترمين،
السادة مركز إيداع الأوراق المالية المحترمين،

أيدى
٩١١٥

الموضوع: تمثيل شركة مسك للاستثمار م.خ.ع
في عضوية مجلس إدارة بنك الأردن دبي الإسلامي

السلام عليكم ورحمة الله وبركاته ،،،

نرفق لكم طيه كتاب شركة مسك للاستثمار المساهمة الخاصة المحدودة بتاريخ 2011/9/8 والذي تم بموجبه تسمية السيد / مروان الخطيب (من الإمارات العربية المتحدة) ممثلاً عن شركة مسك للاستثمار في مجلس إدارة البنك بدلاً من السيد / ميسان المسقطي وذلك اعتباراً من تاريخه .

- مرفق طيه السيرة الذاتية للسيد مروان الخطيب .

وتفضلوا بقبول فائق الاحترام والتقدير،،،

بنك الأردن دبي الإسلامي
مروان الخطيب

هيئة الأوراق المالية المدارة الإدارية السديون
١٤ ايار ٢٠١١
الرقم المتسلسل ١٤٥٨
رقم الملف ١١/١٤
الجهة المختصة ١٤

أفصح

Marwan Hassan Al Khatib
Managing Director - Islamic Investments
Dubai Group - Member of Dubai Holding

Profile

Over the last 6 years since late 2005, Marwan Al Khatib has been exploring along with his team the immense growth opportunities globally within the Sharia Compliant investments space with particular focus on Financial Services including Islamic Banking & Islamic Re-insurance (Re-Takaful) and with specific focus on GCC, South East Asia, China & Africa. This is in-addition to exploring the opportunities in the Shari'ah Compliant Private Equity space including Islamic Asset Management, Halal Food Industry, Hospitality and Health Care.

Previously, Marwan Al Khatib was the Managing Director of Dubai Banking Group (a Dubai Group Company) and the Managing Director of Dubai Islamic Investment Group (a Dubai Group Company), where he was responsible with his team for building a Global Re-Takaful foundation through the set-up of ACR Re-Takful, which is the largest Re-Takaful company in the world by paid up capital and Al-Fajer Re-Takaful. He was also the Director of Islamic Banking at Dubai Financial Group (a Dubai Group Company), where he was responsible for building the Islamic Banking portfolio with particular focus on South East Asia & Africa and where he was also responsible along with his team for turning-around one of the biggest Islamic Bank in South East Asia, which is Bank Islam Malaysia Berhad.

Marwan enjoys around 18 years of experience in the fields of Investments, Mergers & Acquisitions, Corporate Finance, Audit, Risk Management, Strategic Planning and Corporate Banking with blue-chip companies such as Dubai Group (Member of Dubai Holding), Al-Futtaim Group, Mashreq Bank, Dubai Chamber of Commerce & Deloitte Touche Tohmatsu.

In-addition to his responsibilities mentioned above, Marwan Al Khatib sits on the boards of several companies & financial institutions (mainly Banks & Islamic Re-insurance Companies) in his capacity as a Chairman, Deputy Chairman, Board member, or Board's Committee member.

Marwan Al Khatib holds MBA degree in Banking & Finance from Hull University in the UK and a BA degree in Business Administration & Computer Science from the American University in Cairo. He is also a Graduate of the Senior Executive Management Development Program by the Institute of Management Development (IMD) at Switzerland.

Marwan Hassan Al Khatib

Practical experience of around 18 years in M & A, Investments, Corporate Finance, Audit, Strategic Planning, Business Development & Corporate Banking through different roles & responsibilities within blue-chip companies including Dubai Group (Member of Dubai Holding), Al-Futtaim Group, Mashreq Bank, Dubai Chamber of Commerce & Deloitte.

EDUCATION

- Graduate of Senior Executive Management Development Program by Institute of Management Development (IMD), Switzerland - 2006.
- Master of Business Administration (MBA) in Banking & Finance, Hull University, United Kingdom - 2001.
- Bachelor of Arts (BA) with major in Business Administration & minor in Computer Science, the American University in Cairo, Egypt - 1993.

CURRENT POSITION AND RESPONSIBILITIES

- **Managing Director of Islamic Investments (since November 2005 until present) at Dubai Group (Member of Dubai Holding),** where the role responsibilities include:
 - Building & managing the Islamic Investments portfolio of Dubai Group in the areas of Islamic Banking, Islamic Reinsurance (Re-Takaful) and Islamic Asset Management within the GCC, South East Asia, China & Africa, through M & A, Joint Ventures and Green Field Investments.
 - Leading & managing the pre-acquisition, acquisition, post acquisition and divestment processes for the different Islamic investments of Dubai Group.
 - Building & maintaining strong network and relationship with the Regulators, Sovereign Wealth Funds, Investors & Business Partners within the GCC, South East Asia, China & Africa.
 - Representing Dubai Group in the Boards of Directors of the Companies within the Islamic Investments portfolio and the Boards' respective Committees.

KEY ACHIEVEMENTS OVER THE LAST SIX YEARS (since 2005 until present)

I. Islamic Banking

- a) **Malaysia:** The acquisition and the turn-around of the performance of **Bank Islam Malaysia Berhad**, the largest Islamic bank in South East Asia (transaction size of USD 224 million for 40% interest in the Bank). The turn-around efforts resulted in improving the performance of the Bank and positioning it as one of the biggest Islamic bank in the world in terms of Total Assets, through:
- Growing Bank Islam Balance Sheet from US\$4 billion in 2006 to US\$9.9 billion in 2010.
 - Converting the 2006 losses of Bank Islam into profits within the following four consecutive years of 2007, 2008, 2009 & 2010 with ROE of 16% and Risk Weighted Capital Ratio of 16.65% in 2010.
 - Reducing the net non-performing finance Ratio of Bank Islam from 13.5% in 2006 to 3.24% in 2010.
 - Renovating the old branches of the Bank, opening of new branches, building new solid management team, installing new IT infrastructure, & completing a total & comprehensive re-branding exercise for the bank.
 - Maintaining a very positive performance for Bank Islam during the global financial crisis in 2008, 2009, 2010 and year to date in 2011.
- b) **Mauritius:** Applied for & obtained the First Islamic Banking License in Mauritius.
- c) Negotiated and managed several projects for the set-up of Islamic Banking Joint ventures and the acquisition of strategic stakes in Islamic banks in various countries including **Indonesia, Thailand, Brunei, Singapore, China, Turkey, UK, Nigeria & Senegal**. These projects have been put on hold due to global financial crisis.
- d) Involved as part of the working team on the concept paper for setting-up Noor Islamic Bank in **UAE** with US\$ 1.5 billion paid-up capital.

II. Islamic Re-Insurance (Re-Takaful)

- a) **Malaysia & Bahrain:** Founder & Board member of **ACR Re-Takaful Company**, the largest Islamic reinsurance company in the world by paid-up capital (USD 300 million), with operations & reinsurance licenses in Malaysia and Bahrain covering MENA & South East Asia regions. The Company has been established as a Joint Venture with **Khazanah** (the Sovereign Wealth Fund of Malaysia). The Company is "**A-**" rated by **AM Best** with positive performance since inception in 2008.. The company has maintained a positive performance during the global financial crisis in 2008, 2009, 2010 and year to date in 2011.
- b) **Kuwait:** Founder & Board member of **Al Fajer Re-Takaful Company**, the second largest Islamic reinsurance company in the world by paid-up capital (US\$200 million), with operations and reinsurance license in Kuwait covering GCC & South East Asia regions. The Company is "**B++**" rated by **AM Best**

III. Islamic Asset Management

- a) Negotiated the set-up of an Islamic Asset Management Joint Venture with one of the largest and leading Islamic Asset Management companies in South Africa and the World. Project has been put on hold.

IV. Other Business Initiatives:

- a) Exploring the potential investment opportunities in the **sectors of Halal Food, Hospitality, Agribusiness and Health Care** with key focus on **Malaysia, Indonesia, Thailand, China, UK and Saudi Arabia.**

PRESENT BOARDS & COMMITTEES MEMBERSHIPS

- **Bank Islam Malaysia Berhad, Malaysia**
 - Member of the Board of Directors of Bank Islam Malaysia Berhad & member of the Board's Audit & Examination Committee, and the Board's Nomination & Assessment Committee & the Board's Remuneration Committee
- **Al Fajer Re-Takaful Company, Kuwait**
 - Chairman of the Board of Directors of Al Fajer Re-Takaful Company and Chairman of the Board's Risk Committee and Member of the Board's Nomination & Remuneration Committee
- **ACR Re -Takaful MEA B.S.C, Bahrain**
 - Deputy Chairman of the Board of Directors of ACR Re -Takaful MEA B.S.C. and member of the Board's Finance & Investment Committee, and the Board's Strategy, Risk & Capacity Committee, and the Board's Nomination Committee and the Board's Remuneration Committee
- **ACR Re -Takaful SEA Berhad, Malaysia**
 - Member of the Board of Directors of ACR Re -Takaful SEA Berhad, Malaysia and member of the Board's Finance & Investment Committee, Strategy, and the Board's Risk & Capacity Committee, and the Board's Nomination Committee and the Board's Remuneration Committee
- **ACR Re -Takaful Holdings Limited, Dubai**
 - Member of the Board of Directors of ACR Re -Takaful Holdings Limited

نموذج رقم (١)
رئيس وأعضاء مجلس إدارة / بنك ..الأردن دبي الإسلامي بتاريخ ٩ / ١٢ / ٢٠١١

الرقم	رئيس وأعضاء مجلس الإدارة (الاسم من أربعة مقاطع للشخص الطبيعي وحسب السجل التجاري للشخص الاعتباري)	اسم ممثل الشخص (من أربعة مقاطع)	عدد الأسهم التي يملكها العضو في رأس مال البنك	عدد الأسهم التي يملكها الشخص الممثل	تاريخ الميلاد	تاريخ الانضمام للمجلس	المؤهلات العلمية	الخبرات العملية	العضوية في اللجان المنبثقة عن المجلس	ملاحظات
	مروان حسن علي الخطيب	شركة مسك للاستثمار	46.280.000	_____	10/07/1970	08/09/2011	ماجستير إدارة أعمال	حسب مرفقات السيرة الذاتية		

نموذج رقم (٢)
الأشخاص الاعتباريين الأعضاء في مجلس إدارة / بنك بتاريخ ٩ / ١٢ / ٢٠١١

الرقم	اسم الشخص الاعتباري	نوعه	رأس ماله المنفوع	طبيعة نشاطه وغايته	عنوانه	اسماء رئيس وأعضاء مجلس إدارة الشخص الاعتباري	ملاحظات

نموذج رقم (٣)
الإدارة التنفيذية / بنك بتاريخ ٩ / ١٢ / ٢٠١١

الرقم	الوظيفة : مدير عام ، مدير إقليمي ، نائب مدير عام ، مساعد مدير عام ، استشاري إداري أو مصرفي	الاسم (من أربعة مقاطع)	تاريخ الميلاد	المؤهلات العلمية	الخبرات العملية	تاريخ الالتحاق بالعمل لدى البنك	تاريخ مباشرة العمل في الوظيفة الحالية	عدد الأسهم التي يملكها في رأس مال البنك (إن وجدت)	عضويته في مجالس إدارات الشركات كمثل عن البنك	ملاحظات

خاتم البنك والتوقيع

* تقدم فروع البنوك الأجنبية النموذج رقم (٣) فقط

بنك الأردن دبي الإسلامي
Jordan Dubai Islamic Bank



تعليمات هامة

- 1- يجب الاحتفاظ بالبطاقة الشخصية الخاصة بالجنسية في مكان آمن ولا يفقد أو يترك في الأماكن العامة أو الأماكن التي لا يملكها.
- 2- ستلاحق هذه الجوازات من قبل سلطات منسوبة إلى تاريخ الإصدار.
- 3- هذا الجواز صالح لجميع أفراد العائلة.

تنبيه

هذا الجواز وثيقة ذات أهمية، ويجب الاحتفاظ به عليه حق لا يتبع فيه من لا يملك له حق، وإذا فقد أو ضل يجب إبلاغ جهة إصداره فوراً، ويجب عليه أن يمتثل لأوامر السلطات المختصة في هذا الشأن، ولا يتم إصدار الجوازات بدون التأكد من صحة المعلومات.

Important Instructions

1. Passports of the United Arab Emirates are issued by the directorates of Naturalization & Residence or by the Diplomatic or Consular Missions of the U.A.E. accredited abroad.
2. The validity of this passport is for five years from the date of issue.
3. This passport is valid for all countries of the world.

Caution

This passport is an important document. It should be preserved securely so as not to pass to an unauthorised person. Its loss or destruction should be reported to the issuing authority or to the nearest U.A.E. diplomatic mission abroad. Replacement passports will be issued only after thorough investigation.

Bearer's Signature

توقيع حامل الجواز
عمر علي

Passport No. ٢٢٥٣١٠٤٤
A2253104
رقم الجواز

UNITED ARAB EMIRATES

PASSPORT جواز سفر



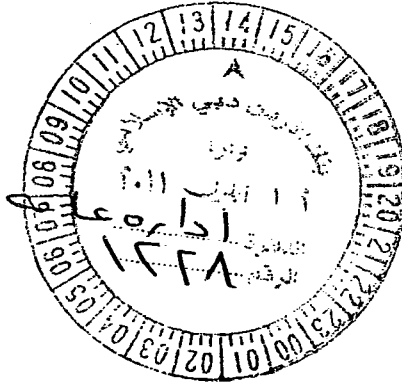
الإمارات العربية المتحدة

Type P	State ARE	Passport No. A2253104	رقم الجواز ٢٢٥٣١٠٤٤
Surname مروان حسن علي الخطيب		اللقب / العائلة	
First Names MARWAN HASSAN ALI ELKHATIB			
Occupation AUDITOR		المهنة مفتق حسابات	
Date of Birth 10/07/1970		تاريخ الميلاد ١٩٧٠/٠٧/١٠	
Sex M	Place of Birth DUBAI	مكان الميلاد دبي	
Date of Issue 15/07/2009	تاريخ الإصدار ٢٠٠٩/٠٧/١٥	جهة الإصدار دبي	
Date of Expiry 14/07/2014	تاريخ انتهاء ٢٠١٤/٠٧/١٤	Issuing Authority DUBAI	

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شركة مسك للاستثمار م خ م

التاريخ: 2011/9/8



معالي السيد سالم الخزاعلة المحترم
رئيس مجلس الإدارة
بنك الأردن دبي الإسلامي
عمان، الأردن

تحية طيبة وبعد ،،،

أرجو إعلامكم بتعيين السيد مروان الخطيب (من الإمارات العربية المتحدة) ممثلاً لشركة مسك للاستثمار في مجلس إدارة بنك الأردن دبي الإسلامي وذلك بدلا من السيد ميسان المسقطي

وتفضلوا بقبول فائق الاحترام والتقدير

إسماعيل طهوب
رئيس مجلس الإدارة