

INTERNATIONAL SILICA INDUSTRIAL	
Establish In	: 1997
Address	: Amat - Shmeisani - as opposed to the Ministry of Trade and
Telephone	: 5688900
P.O.Box	: (49) Amman 16010
E-Mail	: silica@joinnet.com.jo
Fax	: 5687300
No. of Branches	: Local: — Abroad: —
Auditors	: Cleaf & Al samman Co.
Legal Counselor	: Khalid Al-Saqaf
<u>Main Objectives of the Co.:</u> Mining and processing of Jordanian silica sand, to produce silica flour.	

Board of Directors
Ayman Hatahet/ Chairman Kim & Qays Abu Jaber & Partners Co./Vice Dr. Foti Khamees Jordan International Insurance Co. Qays Fu'ad Abu Jaber The United Group for Management & Consultancy Co. Ltd Jordan International Investment Travertin Company Travertin Company
General Manager Essam Al muasher - Vice
Termination Date of the Board: 19-04-2009

No.	Name of shareholders owning 5% or more of the company shares	Ownership Ratio %
1	Kem Abu jaber	15.96
2	Qais Abu jaber	12.61
3	Jordan International Insurance	15.66
4	Travertine Co.	10.00
5	Ayman Hatahet	27.18
6	Fouad abu jaber	5.20

No. of Employee			
	Male	Female	Total
Jordanians	34	2	36
Non-Jordanians	4	0	4

	No. of Shareholders				Ownership(Share)				Ownership ratio %			
	Jordanians	Arabs	Foreigners	Total	Jordanians	Arabs	Foreigners	Total	Jordanians	Arabs	Foreigners	Total
Individuals	68	0	0	68	454,156	0	0	454,156	19.211	0.000	0.000	19.211
Companies	10	0	0	10	1,669,920	0	0	1,669,920	70.639	0.000	0.000	70.639
Funds	0	0	0	0	0	0	0	0	0.000	0.000	0.000	0.000
Gov.Agencies	1	0	0	1	239,953	0	0	239,953	10.150	0.000	0.000	10.150
Government	0	0	0	0	0	0	0	0	0.000	0.000	0.000	0.000
Joint	0	0	0	0	0	0	0	0	0.000	0.000	0.000	0.000
Organizations	0	0	0	0	0	0	0	0	0.000	0.000	0.000	0.000
Associations	0	0		0	0	0	0	0	0.000	0.000	0.000	0.000
Religious sects	0	0	0	0	0	0	0	0	0.000	0.000	0.000	0.000
Others	0		0	0	0	0	0	0	0.000	0.000	0.000	0.000
Total	79	0	0	79	2,364,029	0	0	2,364,029	100.000	0.000	0.000	100.000