

JORDAN CERAMIC INDUSTRIES	
Establish In	: 1966
Address	: Amman -Um Al-Summaq
Telephone	: (053650721)(3650373)
P.O.Box	: (910253) Amman 11191
E-Mail	:
Fax	: (05/3651721)
No. of Branches	: Local: — Abroad: —
Auditors	: Ghoushe & Co.
Legal Counselor	: The Law Office
<u>Main Objectives of the Co.:</u> Producing and selling sanitary ware, Chinese tiles and decorated vases.	

Board of Directors Mamduh Abu-Hassan / Chairman The Retirement Fund for Members of The Jordanian Isam Budair Hamdi Tabaa Abed Al-Hai Al-Majali Social Security Corporation Social Security Corporation Arabian Co. for Ind. Dev. Dr. Hani abu Jubara Fathi Hiasat
General Manager Fathi Hiasat
Termination Date of the Board: 05-10-2005

No.	Name of shareholders owning 5% or more of the company shares	Ownership Ratio %
1	Industrial Development Bank	6.00
2	Social Security Corporation	17.00

No. of Employees			
	Male	Female	Total
Jordanians	425	8	433
Non-Jordanians	12	0	12

	No. of Shareholders				Ownership(Share)				Ownership ratio %			
	Jordanians	Arabs	Foreigners	Total	Jordanians	Arabs	Foreigners	Total	Jordanians	Arabs	Foreigners	Total
Individuals	841	60	2	903	1,700,824	367,781	148	2,068,753	28.115	6.079	0.002	34.196
Companies	15	0	0	15	1,526,234	0	0	1,526,234	25.229	0.000	0.000	25.229
Fund	16	0	0	16	1,154,035	0	0	1,154,035	19.076	0.000	0.000	19.076
Gov.Agencies	1	0	0	1	1,300,599	0	0	1,300,599	21.499	0.000	0.000	21.499
Government	0	0	0	0	0	0	0	0	0.000	0.000	0.000	0.000
Joint	0	0	0	0	0	0	0	0	0.000	0.000	0.000	0.000
Organizations	0	0	0	0	0	0	0	0	0.000	0.000	0.000	0.000
Associations	0	0	0	0	0	0	0	0	0.000	0.000	0.000	0.000
Religious sects	0	0	0	0	0	0	0	0	0.000	0.000	0.000	0.000
Others	0	0	0	0	0	0	0	0	0.000	0.000	0.000	0.000
Total	873	60	2	935	5,681,692	367,781	148	6,049,621	93.918	6.079	0.002	100.000