

THE ARAB POTASH			
Establish In	:	1958	
Address	:	Al-Shmaisani - Amman	
Telephone	:	(5666165)	
P.O.Box	:	(1470) Amman 11118	
E-Mail	:	info@arabpotash.com	
Fax	:	(5674416)	
No. of Branches	:	Local: 3	Abroad: —

Auditors	:	Allied Accountants
Legal Counselor	:	Osama Milkawe

<u>Main Objectives of the Co.:</u> Extraction of salts and other chemicals from the Dead Sea brines , and setting up of the industries derived from the salts and chemicals extracted from the Dead Sea of its bottom or from the concession area. concession area.	
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Board of Directors			
Issa Ayyoub / chairman Yousef Abd Al-Mawla / Vice Eyad Qudah Mohammad AlShawi Dr. Nabeh Salameh Younis Al Kreikeshi Abdullah Al-Bader Jim Dietz Garth Moore Thamer Obeidat Abdel-Wadoud Abdel Sattar Hisham Sha'ar			
General Manager Brent Haimann			
Termination Date of the Board:			

	No. of Shareholder				Ownership(Share)				Ownership ratio %			
	Jordanians	Arabs	Foreigners	Total	Jordanians	Arabs	Foreigners	Total	Jordanians	Arabs	Foreigners	Total
Individuals	2,203	170	14	2,387	1,226,645	144,908	3,521	1,375,074	1.472	0.174	0.004	1.650
Companies	28	3	3	34	449,650	17,265,328	22,345,564	40,060,542	0.540	20.722	26.820	48.082
Gov.Agencies	2	0	0	2	2,694,926	0	0	2,694,926	3.235	0.000	0.000	3.235
Government	1	8	0	9	22,397,882	11,168,806	0	33,566,688	26.883	13.405	0.000	40.288
Others	14	1	3	18	1,212,754	4,300,000	107,516	5,620,270	1.456	5.161	0.129	6.746
Total	2,248	182	20	2,450	27,981,857	32,879,042	22,456,601	83,317,500	33.585	39.462	26.953	100.000

No.	Name of shareholders owning 5% or more of the company shares	Ownership Ratio %
1	Jordan Investment Corporation	26.88
2	Arab Mining Co.	20.71
3	Islamic Development Bank / Jeddah	5.16
4	PSC LLC Jordan	26.81

No. of Employees			
	Male	Female	Total
Jordanians	2132	87	2219
Non-Jordanians	13	0	13